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HARYANA GOVERNMENT

INDUSTRIES & COMMERCE DEPARTMENT

Notification

The 27th May, 2026

No. 20/12/2026-4IB-1.— The Governor of Haryana is pleased to notify the ***'Haryana Data Centre Policy-2026.'*** This policy will be valid for a period of 05 years from the date of notification of this policy or the date of any new policy/amendment introduced by the Government of Haryana, whichever is earlier.

The policy has been concurred by the Finance Department *vide* their U.O. No.1/27/2026-3FD-III//2026/7008 dated 02.04.2026 and approved by the Council of Ministers in its meeting held on 18th May, 2026.

AMIT KUMAR AGRAWAL,
Commissioner & Secretary to Government Haryana,
Industries & Commerce Department.

Chandigarh:
The 27th May, 2026

New Haryana Data Centre Policy 2026

Department of Industries & Commerce,

Government of Haryana

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List of Acronyms

AI	Artificial Intelligence
CAPEX	Capital Expenditure
CGST	Central Goods and Services Tax
Cr.	Crore
ECE	Eligible Capital Expenditure
FAR	Floor Area Ratio
FCI	Fixed Capital Investment
FSI	Floor Space Index
GoH	Government of Haryana
GoI	Government of India
HEEP	Haryana Enterprises and Employment Policy
HEPB	Haryana Enterprise Promotion Board
HEPC	Haryana Enterprise Promotion Centre
ICT	Information Communication Technology
IGST	Integrated Goods and Services
Infra	Infrastructure
IoT	Internet of Things
IT	Information Technology
ITC	Input Tax Credit
ITeS	Information Technology Enabled Services
LAN	Local Area Network
NOC	No Objection Certificate
R&D	Research & Development
SGST	State Goods and Services Tax
TCP	Town & Country Planning

1. Overview

The digital economy of India is expanding at an unprecedented pace, driving exponential growth in data generation and digital infrastructure demand. With internet users projected to exceed 900 million and rapid adoption of cloud computing, artificial intelligence and digital services across sectors, India has emerged as one of the world's largest producers and consumers of digital data. This growth is expected to accelerate further as AI and other emerging technologies become mainstream across industry and governance.

Globally, data centres have evolved into critical digital infrastructure, comparable in importance to transportation, power and telecommunications networks. As per JLL's 2026 Data Centre Outlook Report, the global data center sector is poised for unprecedented expansion, with capacity expected to nearly double from 103 GW to 200 GW by 2030. Within this landscape, India is increasingly recognized as a high-growth market in the Asia-Pacific region, supported by strong domestic demand, favourable demographics, digital policy initiatives and increasing emphasis on data security, resilience and data localisation.

India's data centre ecosystem has witnessed strong investment momentum in recent years. As per CBRE, India's operational data centre capacity is currently estimated at ~ 1.53 GW. This capacity is expected to expand to approximately 2,000-2,100 MW by FY2027, backed by significant investments across hyperscale facilities, edge data centres and supporting infrastructure. This expansion presents a strategic opportunity for the State of Haryana to position itself as a preferred destination for data centre investments by offering reliable power, high-quality connectivity, land availability and a facilitative regulatory environment.

Over the years, Haryana has established itself as one of India's most industrialised and investment-friendly states, with a strong presence across manufacturing, automotive, electronics, IT/ITeS and emerging technology sectors. Its proximity to the National Capital Region, robust infrastructure and progressive policy environment have enabled sustained domestic and global investment inflows. Major IT hubs such as Gurugram and Faridabad, along with a growing ecosystem of global enterprises, startups and digital service providers, generate strong demand for data centre and cloud infrastructure within the State. Haryana's strong energy ecosystem further enhances its competitiveness. The State benefits from reliable power availability and a diversified energy mix supported by ongoing investments in renewable energy generation and transmission infrastructure, making it well suited for energy-intensive data centre operations. In addition, the State's strategic location within the National Capital Region offers excellent multi-modal connectivity through extensive road and rail networks, national

highways and proximity to international airports, ensuring seamless access for enterprises and global clients.

The State has also made significant progress in digital infrastructure development, including extensive fibre connectivity and high-capacity telecommunications networks, providing a strong foundation for hyperscale and enterprise data centre operations. Access to a large skilled talent pool from the NCR and neighbouring regions further strengthens Haryana's value proposition as a digital infrastructure destination.

Collectively, Haryana's strategic location, reliable power ecosystem, robust digital infrastructure and mature industrial base position it uniquely to emerge as a leading data centre hub in North India. This Data Centre Policy seeks to leverage these inherent strengths to attract investments, generate high-quality employment and reinforce Haryana's role in India's evolving digital growth story and the broader vision of Digital India.

2. Definition:

2.1 **Data Centre:** Data Centre means a dedicated physical facility established for hosting, processing, storing, managing and transmitting digital data, applications and computing resources through a network of servers, storage systems and associated IT and telecommunications infrastructure. The term shall include Data Centre Units and Disaster Recovery (DR) Centres that meet the eligibility criteria prescribed under this Policy.

A Data Centre typically comprises, but is not limited to, server rooms housing compute and storage infrastructure, networking equipment, Network Operations Centre (NOC), Building Management System (BMS), power supply systems, electrical and telecom rooms, UPS and battery systems, cooling and air handling infrastructure, fire detection and suppression systems, monitoring facilities and other supporting infrastructure required for secure and continuous operations.

For the purpose of this Policy, Data Centres have been categorized based on contracted data centre power capacity as follows:

a. Hyperscale Data Centre: Data Centre with power capacity exceeding 10 MW
b. Core Data Centre: Data Centre with power capacity of more than 1 MW and up to 10 MW
c. Edge Data Centre: Data Centre with power capacity of 300 kW and up to 1 MW

For eligibility under this Policy, only Data Centres established within the State of Haryana with a minimum contracted power capacity of 1 MW dedicated for data centre operations shall qualify for incentives, unless otherwise notified by the Government from time to time.

2.2 **Data Centre Parks:** Data Centre Park means an integrated cluster comprising two or more Data Centre Units developed within a defined geographic area as a planned infrastructure ecosystem to support data centre operations.

A Data Centre Park shall be developed by an eligible developer and shall provide common infrastructure, including but not limited to internal roads and circulation infrastructure, adequate parking facilities, green and landscaped areas, reliable power supply and related distribution infrastructure, high-capacity connectivity infrastructure, water supply infrastructure, drainage and sewerage systems, common utility and support infrastructure as required for the operation of Data Centre Units within the Park and as specified by the Town and Country Planning Department, Government of Haryana, from time to time.

Only Data Centre Parks established within the State with a minimum cumulative contracted power capacity of 20 MW dedicated to data centre operations will be eligible to avail incentives under this Policy.

2.3 **Date of Commencement of Commercial Operations:** It means and refers to the date of first sale bill/invoice issued by the enterprise. Only units/ enterprises commencing commercial operations during the validity period of this policy will be eligible to avail benefits under this policy.

2.4 **New Enterprise/ Unit:** It means an enterprise/unit established and commencing commercial production/operations during the operative period of this policy. Any existing enterprise/unit undertaking expansion/ diversification at different locations will also be considered as a New Enterprise/Unit.

2.5 **Existing Unit:** Refers to any unit existing and in operation prior to notification of this policy.

2.6 **Expansion/ Diversification:** Refers to investment undertaken by an existing unit at the same location for:

i. enhancement of installed production or service capacity (or)
ii. upgradation, modernisation, or technological improvement of existing machinery, equipment, or processes (or)
iii. provision of new or additional services

An existing unit will be eligible to avail incentives under this Policy for expansion/diversification undertaken at the same location, subject to fulfilment of any one of the following conditions:

a. The unit undertakes an additional Fixed Capital Investment (FCI) of at least 50% of current FCI of the Project i.e. FCI as on date of commencement of expansion/ diversification

(or)

b. The unit undertakes an additional FCI of at least 25% of current FCI of the Project i.e. FCI as on date of commencement of expansion/ diversification subject to a minimum expansion investment of INR 125 cr.

(or)

c. The unit undertakes an additional FCI greater than the minimum threshold limit of Mega/ Ultra Mega Unit defined under this policy for the particular location.

Note: For the purposes of calculation of FCI in such cases, the original value of the assets will be considered. Any existing unit undertaking expansion/ diversification at different locations will be considered as a New Unit

2.7 **Fixed Capital Investment (FCI):** The new investment in land, infrastructure/associated utilities, building, furnishing/fitouts, machinery and equipment (IT and Non-IT), hardware & software, power back-up arrangements and captive renewable energy plants made by the unit within the premises of the project:

- during the policy period (and)
- before the commencement of commercial operations (and) 1 year after date of commencement of commercial production/ operations for MSME/Large units and 3 years after date of commencement of commercial production/ operations for Mega/ Ultra Mega Units or as decided by the Haryana Enterprises Promotion Board

will be considered as FCI.

Note:

i. Additionally, for the purposes of facilitating cases where investment has also been made prior to the notification of this policy but date of commencement of commercial operations falls during this policy period, the FCI made one year period prior to the date of notification of this policy will also be considered.

ii. Transfer of machinery and equipment from the same or different unit located anywhere else shall not be considered towards calculation of FCI.

iii. Working capital, goodwill, preliminary and pre-operative expenses, capitalized interest, and expenses incurred towards acquisition of technology or technical know-how, including consultancy charges, royalty, design and drawings, patents, licenses, and other intellectual property rights, whether capitalized in the books of accounts or otherwise, will not be considered while calculating Fixed Capital Investment.

2.8 **Ultra-Mega, Mega and Large Project:** Projects will be categorized as Ultra Mega, Mega and Large Projects as per definition in the Make in Haryana Industrial Policy of the State as amended from time to time and/or any future flagship industrial policy of the State (if and when released).

2.9 **Large Enterprises:** Large Enterprises will mean enterprises other than Micro, Small, and Medium Enterprises, having either:

- Investment in plant and machinery or equipment exceeding INR 125 crore,
  (or)
- Annual turnover exceeding INR 500 crore

i.e., above the thresholds prescribed for Medium Enterprises under the Micro, Small and Medium Enterprises Development (MSMED) Act, 2006, as amended by the Government of India from time to time.

2.10 **Medium Enterprise:** Medium Enterprises will mean enterprises where:

- Investment in plant and machinery or equipment does not exceed INR 125 crore, and
- Annual turnover does not exceed INR 500 crore,

in accordance with the thresholds notified by the Government of India under the MSMED Act, 2006, as amended from time to time.

2.11 **Small Enterprise:** Small Enterprises will mean enterprises where:

- Investment in plant and machinery or equipment does not exceed INR 25 crore, and
- Annual turnover does not exceed INR 100 crore,

in accordance with the thresholds notified by the Government of India under the MSMED Act, 2006, as amended from time to time.

2.12 **Micro Enterprise:** Micro Enterprises will mean enterprises where:

- Investment in plant and machinery or equipment does not exceed INR 2.5 crore, and
- Annual turnover does not exceed INR 10 crore,

in accordance with the thresholds notified by the Government of India under the MSMED Act, 2006, as amended from time to time.

2.13 **Local Employee:** An employee who is a bonafide resident of the State of Haryana (as defined by the Government of Haryana from time to time) will be considered a Local employee. The local employee status will only be verified using Parivar Pechan Patr issued by the Government of Haryana.

2.14 **Net SGST:** Net SGST to be considered for reimbursement means that the eligible unit will be entitled to get reimbursement of SGST amount, paid through cash ledger, against the output liability of SGST on sale of eligible products. The eligible unit will first have to utilize all the eligible Input Tax Credit (ITC) including eligible ITC of IGST available in its credit ledger, against the SGST output liability, before adjusting the SGST amount through cash ledger.

2.15 **Eligible Startup -** Any entity will be considered a startup if it meets the latest definition of startups as per the Haryana State Startup Policy 2022, as amended from time to time, and is registered with the Industries and Commerce Department, Haryana.

2.16 **Developer:** Developer means an individual, company, association, firm or a limited liability partnership, designated through a collaboration/development agreement with the owner for making an application for grant of licence and for completion of formalities required on behalf of such owner to develop a colony as per Haryana TCP Norms (as amended from time to time).

2.17 **Owner:** Owner means a person or entity in whose name the title of ownership of land is vested, or in whose favour a valid lease of land for a period of not less than ninety-nine (99) years has been granted, within the State of Haryana, in accordance with the provisions of the Haryana Town and Country Planning (TCP) norms, as amended from time to time

3. Vision

"To position Haryana as a globally competitive hub for data centres by enabling a secure, sustainable and business-friendly environment that supports large-scale digital infrastructure, strengthens data sovereignty, and accelerates growth in technology-driven sectors."

4. Objectives

i. To attract large-scale domestic and global investments in the data centre sector, with a targeted cumulative investment of INR 10,000 crore during the policy period.

ii. To establish a transparent, predictable and enabling regulatory framework for the data centre ecosystem, supported by investor-friendly, single-window and time-bound approval and clearance mechanisms.

iii. To promote sustainable and resource-efficient data centre development, including adoption of renewable energy, water-efficient cooling technologies and environmentally responsible design and operations.

iv. To catalyse the overall digital and technology-led business ecosystem of the State, enabling growth in allied sectors such as cloud services, artificial intelligence, fintech, telecom, IT/ITeS and digital public infrastructure.

v. To create high-quality direct and indirect employment opportunities across data centre operations, engineering, facility management, construction and allied services, thereby strengthening Haryana's skilled workforce and economic base.

5. Validity of the Policy

This policy will be valid for a period of 05 years from the date of notification of this policy or the date of any new policy/amendment, introduced by the Government of Haryana, whichever is earlier.

6. Eligibility Criteria

6.1 The policy will be applicable to Data Centre Units set up in the State with a minimum of 1 MW of power and Data Centre Parks set up in the State with a minimum of 20 MW of power, provided that the Data Centre Unit or Data Centre Park commences commercial operations during the validity period of this policy.

6.2 All captive use Data Centers units, irrespective of their power consumption capacity shall be excluded for the purpose of incentives under the proposed policy.

6.3 Units commencing operations after 07th July 2022 and until the date of notification of this policy will be eligible to claim benefits under the Haryana State Data Centre Policy, 2022.

6.4 Eligible units intending to avail incentives under this policy will be required to submit an application to the Department prior to the date of commencement of commercial operations

6.5 Existing units will also be eligible to avail incentives under this Policy for expansion/diversification undertaken at the same location, subject to fulfilment of the following conditions:

a. Unit must be undertaking expansion anywhere in Haryana on land parcels with valid CLU permission (if applicable) under commercial or industrial category or in Government approved Industrial Estates / IMTs; and

b. Unit must be undertaking an expansion/diversification, with either:

- an additional Fixed Capital Investment (FCI) of at least 50% of current FCI of the Project i.e. FCI as on date of commencement of expansion/ diversification

  (or)

- an additional FCI of at least 25% of current FCI of the Project i.e. FCI as on date of commencement of expansion/ diversification subject to a minimum expansion investment of INR 125 cr. (or)

  (or)

- an additional FCI greater than the minimum threshold limit of Mega/ Ultra Mega Unit defined under this policy for the particular location.

For the purposes of calculation of FCI in such cases, the original value of the assets shall be considered

c. Unit must be commencing commercial operations of said expansion/ diversification during the validity of this policy.

Note:

i. Units undertaking expansion/ diversification will be eligible for availing incentives for expansion/ diversification only once during the policy period.

ii. In cases where expansion/diversification is undertaken through enhancement, upgradation, or modernization of existing production or service capacity, and where a clearly identifiable date of commencement of commercial production/operations cannot be determined:

- Only investment made in the three-year period from the date of first expansion investment shall be considered as eligible investment period for the purpose of determination of FCI and ECE.
- The date of completion of the entire committed capital investment for such expansion/diversification (or) the completion of 3 years from the date of first expansion investment, whichever is earlier, shall be deemed to be the date of commencement of commercial production/operations for the purposes of this Policy

iii. Units undertaking expansion/ diversification will be required to obtain separate registration under GST for such expansion/diversification and maintain separate books of accounts for existing unit as well as the expanded unit. In case separate registration is not feasible for a unit of expansion at the same business place, the highest turnover reflected by the existing unit in the last three years will be considered as the turnover of the existing unit during the period of investment subsidy entitlement. However, such a unit will also be required to maintain a separate book of accounts for the expansion unit, unless otherwise permitted by HEPB.

6.6 Data Centre Units/ Parks/ Developers availing incentives under this policy will have to ensure necessary Compliance as per Haryana Building Code, Fire Safety Norms, Town & Country Planning (TCP) Norms or any other Government Statutory Norms

6.7 Units availing fiscal incentives under this policy shall not be eligible to avail or claim incentives for the same project under any other policy issued by the Government of Haryana, and vice versa, save and except for incentives under the Haryana Progressive MSME and Exports Policy, which may be availed only to the extent that such incentives are not covered under this policy under the same or a comparable head

6.8 The incentives availed during this policy period will be valid for the defined incentive period as per the policy and new policy/amendments will not have any retrospective impact on existing units which are availing incentives under the policy

6.9 The benefits offered under the policy will be over and above any incentives obtained under any Government of India policy or scheme by the eligible unit. However, the cumulative incentives under the policy to any Unit/Park Developer, together with any fiscal incentives, subsidies, reimbursements, grants, or financial assistance received under any Government of India scheme for the same project, will be subject to a ceiling of 100% of Fixed Capital Investment (FCI)

7. Turnaround time under this policy

All new schemes/ operational guidelines proposed in the policy will be notified within a time frame of 03 months from the date of release of this policy. The fact that a scheme has not been notified will not debar an investor whose application is consistent with the provisions of this policy from applying for and obtaining incentives under this policy.

Note: All the schemes to be notified under this policy will be approved at the level of Administrative Secretary to Government, Haryana, Industries & Commerce Department and placed before the concerned Standing Finance Committee for approval and subsequent notification.

8. Authority for Clarification, Interpretation, and Operational Decisions:

Administrative Secretary, Department of Industries and Commerce, Haryana will be the competent authority for clarification/resolution of any doubts related to the interpretation of any term or any provision arising under this policy, approval for notification of scheme operational guidelines for provisions under this policy and removal

of difficulties for ease of doing business. The decision in this matter will be final and binding for all stakeholders in such cases.

9. Incentives for Data Centre Units

9.1 CAPEX and OPEX Support

<table>
<tr><th>S.No.</th><th>Investment Category</th><th>Description of Support</th></tr>
<tr><td>A.</td><td>CAPEX Support Incentive</td><td>An eligible Data Centre unit will be entitled to reimbursement of a percentage of the eligible capital expenditure (CAPEX) incurred as shown in the table below:
<table>
<tr><th>Type of Data Centre</th><th>Eligible CAPEX Reimbursement Support</th></tr>
<tr><td>Hyper Data Centre</td><td>20% of eligible capital expenditure, subject to maximum cap of INR 25 cr. per unit</td></tr>
<tr><td>Core Data Centre</td><td>10% of eligible capital expenditure, subject to maximum cap of INR 1 cr. per MW</td></tr>
<tr><td>Edge Data Centre</td><td>Eligible capital expenditure reimbursement support for edge data centres will be provided for in the Haryana Progressive MSME and Exports Polic, 2026</td></tr>
</table>
Note:
i. The disbursement of CAPEX Support incentive will be done in ten (10) annual instalments and will commence after the date of commencement of operations or achievement of committed eligible capital investment, whichever is later subject to the time limits for recognition of Fixed Capital Investment/ Eligible Capital Expenditure specified under this policy.
ii. Eligible capital expenditure (ECE) will include the new investment/expenditure incurred and paid on account of the following:
a. Construction of building, infrastructure/ associated utilities, power backup, machinery, equipment, hardware & software</td></tr>
</table>

S.No.	Investment Category	Description of Support
		b. Captive renewable energy projects (only new captive renewable energy projects ≥ 100 kW will be eligible) c. Construction of Effluent Treatment Plant/ Waste Management Plant d. Construction of R&D facility/ center (only if recognized by Department of Scientific and Industrial Research or Council of Scientific and Industrial Research, Govt. of India) e. Payment of stamp duty on sale/ lease deeds for setting up a Data Centre in the State f. Payment of External Development Charges g. Expenses Incurred for installation of Data Centre Cooling Technologies h. Expenses Incurred for Obtaining Green Building Certifications from certifying bodies such as Leadership in Energy and Environmental Design (LEED), Indian Green Building Council (IGBC), Green Rating for Integrated Habitat Assessment (GRIHA) and Bureau of Energy Efficiency (BEE) iii. Only the eligible capital expenditure made: a. during the policy period (and) b. before the commencement of commercial operations (and) 1 year after date of commencement of commercial production/ operations for MSME/Large units and 3 years after date of commencement of commercial production/ operations for Mega/ Ultra Mega Units or as decided by the Haryana Enterprises Promotion Board will be considered as eligible capital expenditure. Additionally, for the purposes of facilitating cases where investment has also been made prior to the notification of this policy but date of commencement of commercial operations falls under this policy period, the ECE made one year period prior to the date of notification of this policy will also be considered as ECE.

<table>
<tr><th>S.No.</th><th>Investment Category</th><th>Description of Support</th></tr>
<tr><td></td><td></td><td>Note: Transfer of machinery and equipment from the same or different unit located anywhere else shall not be considered towards calculation of FCI.</td></tr>
<tr><td>B.</td><td>OPEX Support</td><td>An eligible unit will be entitled to reimbursement of a percentage of the eligible OPEX incurred for a period of five years from the date of commencement of operations as shown in the table below:
<table>
<tr><th>Type of Data Centre</th><th>Eligible OPEX Reimbursement Support</th></tr>
<tr><td>Hyper Data Centre</td><td>50% of eligible operational expenditure incurred subject to maximum cap of INR 8 cr. per annum</td></tr>
<tr><td>Core Data Centre</td><td>30% of eligible operational expenditure incurred subject to maximum cap of INR 4 cr. per annum</td></tr>
<tr><td>Edge Data Centre</td><td>Eligible operational expenditure reimbursement support for edge data centres will be provided for in the Haryana Progressive MSME and Exports Polic, 2026</td></tr>
</table>
Note:
i. For the purposes of this policy, eligible OPEX for a particular year will include the actual expenditure incurred and paid by the unit on account of/on the following:
a. Net SGST paid to the Govt. of Haryana
b. Wheeling and transmission charges paid to the Govt. of Haryana or its entities for import of energy from outside the State
c. Electricity duty paid to the Govt. of Haryana
d. Expenses incurred for obtaining globally recognized data center certifications
ii. The OPEX Support incentive will be granted for a period of 5 years from the date of commencement of operations.</td></tr>
<tr><td>C.</td><td>Employment Generation and</td><td>To reward local high-quality employment generation, a unit will be eligible to avail a local employment generation subsidy for a period of 10 years from Date of Commencement of Commercial Operations</td></tr>
</table>

<table>
<tr><th>S.No.</th><th>Investment Category</th><th>Description of Support</th></tr>
<tr><td></td><td>Capacity Building Subsidy</td><td>based upon the proportion of Haryana local employees in the workforce of the unit in a particular year as shown below:
<table>
<tr><th>Proportion of Haryana Local Employees in the Workforce in Particular Year</th><th>Employment Generation Subsidy for General Category Haryana Local Employees</th><th>Employment Generation Subsidy for Women/ SC/ Divyang / Agniveer/ Ex-Servicemen Category Haryana Local Employees</th></tr>
<tr><td>< 15%</td><td>Not applicable</td><td>Employment Generation Subsidy @120% of the average gross monthly salary will be provided for each eligible Women/ SC/ Divyang / Ex-Servicemen Category Haryana Local Employees subject to a cap of INR 1 lakh per year per employee</td></tr>
<tr><td>≥15%</td><td>Employment Generation Subsidy @ {100%} + {20% * (Proportion of Haryana Local Employees in % - 15%)} of the average gross monthly salary will be provided for each eligible Haryana Local Employee subject to a cap of INR 1 lakh per year per employee</td><td>Employment Generation Subsidy @ {120%} + {20% * (Proportion of Haryana Local Employees in % - 15%)} of the average gross monthly salary will be provided for each eligible Women/ SC/ Divyang / Ex-Servicemen Category Haryana Local Employees subject to a cap of INR 1.2 lakh per year per employee</td></tr>
</table>
Note:
i. Proportion of Haryana Local Employees = Total Haryana Local Employees of the Unit/ Total Employees of the Unit</td></tr>
</table>

S.No.	Investment Category	Description of Support
		ii. Employment Generation Subsidy will be based on the proportion of Haryana local employees in the workforce in the given year. iii. This subsidy will be provided only for employees of Haryana who have been directly employed on payroll or on contract with ESI/PF Number for a period of at-least 1 year by the eligible unit. iv. This subsidy can be availed by an eligible unit for a period of 10 years from Date of Commencement of Commercial Operations v. An employee who is a bonafide resident of the State of Haryana (as defined by the Government of Haryana from time to time) will be considered a Local employee. The local employee status will be verified only using Parivar Pechan Patr. vi. In cases where the average gross monthly salary of an eligible Haryana Local Employee is below INR 48,000, a minimum Employment Generation Subsidy of INR 48,000 per annum shall be provided to the unit per such employee for the relevant year. vii. For eligible expansion units, the subsidy will be available for incremental employee count beyond the count that existed before undertaking expansion
D.	**Employment Booster for Recruitment through HKRN**	i. In addition to the employment generation subsidy incentive mentioned above, units which recruit Haryana local employees through Haryana Kaushal Rozgar Nigam (HKRN) will also be eligible to claim 100% reimbursement on the **employer's statutory contribution under Employees' Provident Fund (EPF)** for these employees for a period of 5 years. This incentive amount will be subject to a ceiling of 12 per cent of the employee's basic salary plus applicable Dearness Allowance (DA) and retaining allowance, subject to a maximum limit of INR 25,000 per employee per year. ii. Further, based on details furnished by the unit, all such employees recruited through Haryana Kaushal Rozgar Nigam (HKRN) will be reimbursed 100% of their **employee's statutory contribution under Employees' Provident Fund (EPF)** through Direct Benefit Transfer (DBT) for a period of 5 years. This incentive amount will also be subject to a ceiling of 12 per cent of the employee's basic salary plus applicable Dearness Allowance (DA) and retaining allowance

S.No.	Investment Category	Description of Support
		and subject to a maximum limit of INR 25,000 per employee per year.

Note:

Ultra Mega and Mega Projects will also be eligible for customized packages of incentives by Haryana Enterprise Promotion Board (HEPB). This special package of incentives will be decided by the Haryana Enterprise Promotion Board (HEPB) on a case-to-case basis and will be offered over and above the standard package of incentives as per this policy and based on the approved Cost Benefit Analysis model of the State, as amended from time to time.

10. Incentives for Data Centre Parks

10.1 Support offered to Data Centre Parks

S.No.	Category	Description of Support
A.	**CAPEX Support**	i. Data Centre Park Developers will be entitled to reimbursement of 20% of the eligible capital expenditure subject to a ceiling of INR 15 cr. ii. Eligible capital expenditure will include new investment/expenditure incurred on account of the following: a. Infrastructure/ associated utilities, internal roads, power generation/distribution system, power back-up system, water supply system, sewerage system, water treatment plant, sewerage treatment plant/ common effluent treatment plant, utility tunnels, requisite technological and communication infrastructure etc. b. Captive renewable energy projects (only new captive renewable energy projects ≥ 1MW will be eligible) c. Construction of R&D facility/ center (only if recognized by Department of Scientific and Industrial Research, Govt. of India) d. Construction of Skill Development Centre/ Skilling Centre e. Payment of stamp duty on sale/ lease deeds for setting up Data Centre Park in the State f. Payment of External Development Charges

<table>
<tr><th>S.No.</th><th>Category</th><th>Description of Support</th></tr>
<tr><td></td><td></td><td>Note: There shall be no overlap in the benefits extended to the Data Centre Park Developer under this section and benefits extended under Clause 9.1 to Data Centre Units situated in these parks.
iii. Only eligible capital expenditure made after the notification of this policy and before the commencement of commercial operations and 1 year thereon will be considered.
iv. The disbursement of capital expenditure support incentive will be done as per schedule below:
<table>
<tr><th>Instalment</th><th>Criteria</th><th>Grant Tranche</th></tr>
<tr><td>First Instalment</td><td>On grant of requisite license for development of the park and Development of the park with requisite amenities as per approved development plan and grant of completion by Department of Town and Country Planning</td><td>50% of Eligible Incentive</td></tr>
<tr><td>Second Instalment</td><td>Proof of operation of at least 25% of total permissible area earmarked for setting up units as per approved development plan.</td><td>20% of Eligible Incentive</td></tr>
<tr><td>Third Instalment</td><td>Proof of operation of at least 50% of total permissible area earmarked for setting up units as per approved development plan.</td><td>15% of Eligible Incentive</td></tr>
<tr><td>Fourth Instalment</td><td>Proof of operation of at least 75% of total permissible area earmarked for setting up units as per approved development plan.</td><td>15% of Eligible Incentive</td></tr>
</table></td></tr>
<tr><td>2.</td><td>Interest Rate Subsidy</td><td>Data Centre Park Developers will be entitled to Interest Rate Subsidy @5% of term loan for 5 years subject to an annual ceiling of INR 5 cr. per annum</td></tr>
</table>

11. Non-Fiscal Incentives for Data Centres

S.No.	Category	Description of Support
1.	**Land and Infrastructure**	**A. Land on Lease:** Land/Space is the basic and elementary requirement for any Data Center. The Government of Haryana will endeavor to reduce the upfront cost burden on investors by providing land on a sale/lease basis for the setting up of Data Centers. **B. Haryana Building Code:** The Government of Haryana has included Data Centre related infrastructure as a separate entity under the Haryana Building Code [Section 6.3(3)(iv)] providing relaxed FAR of 500%, enhanced ground coverage of 60% and unrestricted maximum permissible height. **C. Infrastructure Industry:** The Government of Haryana has declared Data Centers (as covered under this policy) as a separate Infrastructure Industry vide notification no. 02/13/2023-41B-II dated 22nd November 2023.
2.	**Utilities - Power**	**A. Provision for continuous availability of quality power:** In view of the extensive and uninterrupted power requirement of the Data Center industry, the Government of Haryana will endeavor to provide continuous availability of quality power through dual grid power supply networks to Data Centers. **B. Declaration as an Energy Intensive Industry:** The Government of Haryana will be declaring Data Centers (as covered under this policy) as an Energy Intensive Industry.
3.	**Utilities - Water**	**A. Provision for 24 x 7 water supplies to Data Centres:** Enormous volume of water is required to cool high-density server farms, which makes water management a significant priority for Data Center Industry. Realizing this necessity of

S.No.	Category	Description of Support
		the industry, the State Government will endeavour to provide 24 X 7 water supplies to Data Centers in the State.
4.	**Communications and Connectivity - Fiber**	**A.** State Government will endeavor to provide redundant last mile high speed connectivity to Data Centers. **B. Fiber Connectivity - Right of Way:** Right of way (RoW) will be provided as per the guidelines under State Communication & Connectivity Infrastructure Policy, 2017 or any other related policies. The applications for permission of Right of Way for Data Centers will be processed online through the Single Roof Clearance System and the State will extend necessary permissions for Right of Way in a time-bound manner. **C. Dial Before You Dig:** State Government will endeavour to implement a Dial Before You Dig Policy (DBYDP) that would allow authorities responsible for carrying out construction work to access information about the underlying network cabling infrastructure before digging in order to minimize cable breaks.
5.	**Preference in Public Procurement**	HARTRON will empanel the Data Center units operational in the State based on their operational capacity with fixed rates for various Data Center services. The Departments and Entities of the Govt. of Haryana will give first preference to these empaneled Data Centers and Ministry of Electronics and Information Technology of India (MeitY) empanelled data centres operational in the state for availing Data Centre services. In case of non-availability of hosting services in these Data Centers or any exigencies, the Department may avail services from Data Centers outside the State of Haryana
6.	**Reservation of Plots for HSIIDC**	Haryana State Industrial and Infrastructure Development Corporation (HSIIDC) will earmark/ reserve plots within its

S.No.	Category	Description of Support
		Industrial Model Townships and Industrial Estates on need basis for the development and establishment of Data Center Units.
7.	**Regulatory Reforms**	**Pre-Commencement and Commencement Approvals:** All applications related to setting up and operationalization of Data Centers will be processed in a time-bound manner through the existing Single Roof Clearance System of the Haryana Enterprise Promotion Board (HEPB). **I. Pre - Commencement Approvals -** All approvals related to the construction of the Data Center like Building Plan approval, Temporary Power Connection, Fire Fighting Scheme, and Consent to Establish amongst others will be given to the Data Centers within 10 working days of acceptance of the application. **II. Commencement Approvals -** Approvals required for commencement of business like - Permanent Power Connection, Occupation Certificate, and Consent to operate amongst others will be given to the Data Centers within 15 working days of acceptance of the application. **Essential Services:** The Government of Haryana has declared Data Centers (as covered under the policy), as an essential service under Haryana Essential Services Maintenance Act, 1974 vide notification no. 47/1/2017-5 dated 12.07.2023.
8.	**Property Tax**	Property Tax for Data Centers operational in the State will be at par with the Industrial rates.
9.	**Timely Processing of Incentives**	To ensure timely processing of incentives, strict deadlines will be established and adhered to by the Department of Industries and Commerce. In the event of delays on account of the Department, interest will be paid on the delayed incentive amounts.

S.No.	Category	Description of Support
10.	**International Partnerships**	The Govt. of Haryana will facilitate partnerships between international data center operators/investors and local players to boost the establishment of Data Centers in Haryana
11.	**Establishment of Data Centers in Transport and Communication Zones**	In line with the provisions of the Department of Town & Country Planning, Haryana (Policy dated 19.03.2021 and amendment dated 14.12.2021), Data Centers will be permitted in Transport and Communication Zones

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